

## ***POSITION DETAILS***

Job Type: Full-time

Employment Type: Permanent

Level: Entry-Level, 2

Location: Timisoara

Reports to: Andrada Nitoiu, Analyst based in Timisoara

Start date: January 2016

Number of positions: 5

## ***POSITION PURPOSE & KEY RESPONSIBILITIES***

- Are you interested in how the major listed companies manage their environmental, social and governance risks? How they tackle climate change? And how they treat their employees and contractors? And again how they mitigate corruption risks across operations and countries?
- Are you interested in finding out the difference between “greenwashing” and sustainability?
- Do you want to understand why companies like Shell and Statoil are revisiting strategies to drill oil in the arctic and other unconventional regions?
- Do you want to know what kind of supply chain programmes Apple implemented to avoid incidents over working conditions in its factories?
- Do you want to know how poor corporate governance and bribery allegations can affect a company’s reputation? Have you followed the recent news about the bribery and rigging bids at Enel Romania?
- Do you want to contribute to developing research processes for thematic research?
- Do you like to contribute to product innovation and learn more about text and data mining?

## ***QUALIFICATIONS***

- Academic background in related discipline (finance, economics, business or environmental sciences);
- Excellent business English oral and writing skills are essential, as the company’s working language is English;
- Interest in designing, monitoring and improving processes;
- Interest or background in technological innovation is valued;
- Demonstrated passion for sustainability;
- Strong research and analytical skills;
- Knowledge of Microsoft Office suite;
- Meticulousness and attentiveness to detail;
- Flexibility, adaptability, problem solver, pragmatic.

**WHAT WE OFFER**

- Salary is in the range of LEI 2700 - 3700 gross per month on a full-time basis, commensurate with qualifications and experience, plus benefits;
- Personal training budget;
- Gift vouchers for Christmas and Easter;
- Excellent Medical benefits;
- Gym membership;
- Outstanding bonus system;
- Dynamic, professional and friendly work environment within a global mission based organization;
- Interesting career development options in a very innovative market.

**TO APPLY**

Please send a cover letter and resume to [careers@sustainalytics.com](mailto:careers@sustainalytics.com), citing '[Name] – Jr.IS TM' in the subject line. All applications will be treated with the highest level of discretion and will be accepted until January 15th.

For inquiries related to the position, please contact Andrada Nitoiu at [andrada.nitoiu@sustainalytics.com](mailto:andrada.nitoiu@sustainalytics.com).