

### ***POSITION DETAILS***

Job Type: Full time

Employment Type: Permanent

Level: 2

Locations: Timisoara

Start date: January 18th, 2016

### ***POSITION PURPOSE & KEY RESPONSIBILITIES***

- contribute to the development and enhancement of Sustainalytics' thematic research and thought leadership work in the broad field of responsible investment;
- contribute to methodology-related innovation;
- conduct quantitative and qualitative research on a variety of topics;
- conduct quantitative analysis to better understand the interrelation of ESG data and financial performance;
- collaborate with an international team, with highly regarded professionals in the RI industry;

### ***QUALIFICATIONS***

- Academic background in related discipline (finance, economics, business or environmental sciences)
- Excellent business English oral and writing skills are essential, as the company's working language is English;
- Interest in designing, monitoring and improving processes;
- Interest or background in technological innovation is valued;
- Demonstrated passion for sustainability;
- Strong research and analytical skills;
- Knowledge of Microsoft Office suite;
- Meticulousness and attentiveness to detail;
- Flexibility, adaptability, problem solver, pragmatic;

### ***WHAT WE OFFER***

- Salary is in the range of LEI 2100 - 2600 gross per month on a full-time basis, commensurate with qualifications and experience, plus benefits;
- Personal training budget;
- Gift vouchers for Christmas and Easter;
- Excellent Medical benefits;
- Gym membership;
- Outstanding bonus system;
- Dynamic, professional and friendly work environment within a global mission based organization;
- Interesting career development options in a very innovative market.

## TO APPLY

Please send the materials requested below to [careers@sustainalytics.com](mailto:careers@sustainalytics.com) citing “[Name] TRT Data AnalystTIM” in the subject line.

- A cover letter
  - Your resume
  - Academic transcripts
  - Your answers to the following questions in no more than one page:
- Please explain the concept of Responsible Investing in your own words.
  - Pick a well-known company of your choice and describe the three most material ESG-related risks for that company, with explanations for your choices, including specific examples.

All applications will be treated with the highest level of discretion.

Sustainalytics thanks all candidates for their interest. Only those selected for an interview will be contacted.

For additional information, feel free to contact Claudia Volk at [claudia.volk@sustainalytics.com](mailto:claudia.volk@sustainalytics.com) or call +4 0356 113 294.